

SUPPLIER SUSTAINABILITY ASSESSMENT

FY 2024-25



SUSTAINABLE SUPPLY CHAIN COMMITMENT

At Jubilant Ingrevia Limited, we recognise that a resilient, responsible, and future-ready supply chain is fundamental to ensuring operational continuity, managing risks, and enabling long-term sustainable growth. Our supply chain strategy integrates global ESG expectations into every stage of supplier engagement, assessment, and capability building. By collaborating closely with partners across the value chain, we work to strengthen environmental stewardship, uphold social responsibility, and reinforce governance integrity.

A strong supplier ecosystem not only mitigates operational disruptions but also enhances our ability to respond to evolving regulations, stakeholder expectations, and industry sustainability standards. Jubilant Ingrevia Limited's structured due-diligence approach, combined with ongoing supplier training and targeted improvement interventions, ensures that every critical supplier aligns with our sustainability vision. This systematic rigor enables suppliers to meaningfully contribute to our responsible sourcing objectives while improving their own ESG maturity.

RESPONSIBLE BUSINESS PRACTICES AS THE FOUNDATION

Our supply chain program is firmly grounded in responsible business principles. Guided by our Green Supply Chain Policy and Supplier Code of Conduct, we expect all suppliers to:

- Demonstrate environmental stewardship and resource efficiency
- Comply with applicable laws, permits, and regulatory requirements
- Provide safe, healthy, and equitable working conditions
- Uphold human rights and ethical labour practices
- Conduct business with transparency and integrity

These expectations are fully embedded into our sourcing strategy and supplier engagement processes. By actively partnering with suppliers to improve ESG practices, we reinforce both the resilience and ethical foundation of our value chain, while advancing Jubilant Ingrevia Limited's broader sustainability goals. Our suppliers are required to formally acknowledge and adhere to JVL's Supplier Code of Conduct.

These functional units provide complementary perspectives for evaluating and communicating the carbon footprint of glass products. The mass-based functional unit aligns with standard practice in environmental assessments within the glass industry, facilitating the normalization of energy consumption, material use, and emissions on a per-ton basis. The unit-based functional unit offers an item-level understanding of emissions intensity, which is particularly relevant for clients and stakeholders focused on product-level sustainability metrics.



Partnered over 30 micro and small enterprises (MSMEs) suppliers that utilize clean energy and embrace circular economy practices

Jubilant Ingrevia Limited procure 3.8% of its raw material from renewable sources

GOVERNANCE



SUPPLIER SCREENING AND ASSESSMENT

1. Integrated Supplier Screening & Categorisation Framework

Jubilant Ingrevia Limited employs a unified framework that brings together risk screening and supplier categorisation to ensure a holistic understanding of supplier sustainability performance. This integrated approach evaluates suppliers across four key dimensions:

- **Environmental performance:** Emissions profile, resource efficiency, water and waste management
- **Social practices:** Labour standards, health and safety, human rights safeguards
- **Governance maturity:** Compliance culture, ethical conduct, regulatory transparency
- **Business relevance:** Operational criticality, spend significance, strategic importance, and substitutability

By assessing both sustainability risks and business dependencies together, Jubilant Ingrevia Limited prioritises its engagement efforts on suppliers that are both critical to operations and pose higher ESG risks.

Multi-Dimensional Risk Framework

To enhance accuracy and contextual relevance, the supplier screening draws on three complementary lenses:

- **Geographic risk profiling:** Evaluates suppliers based on country-level governance, regulatory stringency, and exposure to environmental or labour-related risks
- **Sector-specific risk assessment:** Identifies ESG challenges inherent to the chemical sector, including energy intensity, operational hazards, and pollution potential
- **Commodity-level risk analysis:** Identifies sustainability hotspots related to key raw materials

Jubilant Ingrevia Limited complements this framework with advanced analytical tools such as WRI Aqueduct Water Risk Atlas, WRF Biodiversity Risk Assessment Tool, Human Rights Risk Assessment and global sector/commodity benchmark reports.

2. Supplier Sustainability Assessment Methodology

Building on the integrated screening and categorisation, Jubilant Ingrevia Limited conducted a detailed desktop-based ESG assessment for **100% of Tier-1 critical suppliers**. The evaluation spanned four key areas:

1. **Certifications & Compliance** – ISO 14001, ISO 45001/OHSAS 18001, SA8000, REACH, regulatory permits, and audit history
2. **Environment** – Energy and emissions, renewable energy use, water stewardship, effluent/waste management, hazardous material handling
3. **Social Responsibility** – Labour standards, human rights, OHS performance, DEI initiatives, worker welfare, and community engagement
4. **Governance** – Code of Conduct, management systems, transparency, anti-corruption safeguards

The methodology aligns with global sustainability standards such as **Responsible Care, ISO 14001, ISO 50001, ISO/OHSAS 45001, SA8000**, and international labour and human rights frameworks.

3. Scoring, Risk Rating, and Corrective Actions

Suppliers were scored based on evidence quality, completeness of disclosures, and robustness of sustainability systems. A weighted scoring model ensures balanced representation of environmental, social, and governance criteria.

Risk Categorisation

- **High Risk:** Significant gaps across multiple ESG pillars; subjected to physical audits and detailed Corrective Action Plans
- **Medium Risk:** Partially compliant suppliers with clear improvement pathways; targeted for capacity building
- **Low Risk:** Demonstrated strong ESG maturity, certifications, and robust management systems

This risk categorisation informs focused supplier development programs and supports long-term supply chain resilience.



ASSESSMENT RESULTS

Total number of Tier 1 Suppliers	403
Total number of significant suppliers in Tier 1	29
% of total spend on significant suppliers in Tier-1	18

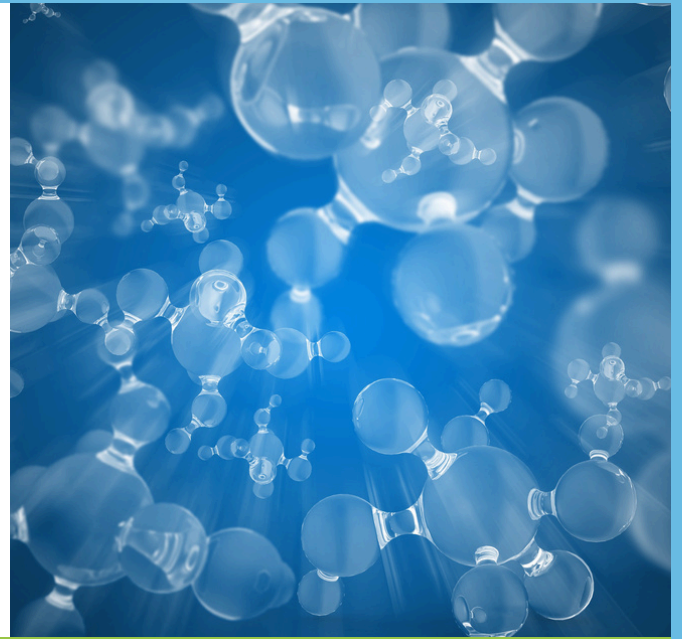
Total number of significant tier-1 and non tier-1 suppliers assessed via desk or on-site assessments	29
% of unique significant suppliers assessed	100
Number of suppliers assessed with substantial actual/potential negative impacts	5
% of suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	100%
Number of suppliers with substantial actual/potential negative impacts that were terminated	0



CORRECTIVE ACTION PLAN SUPPORT

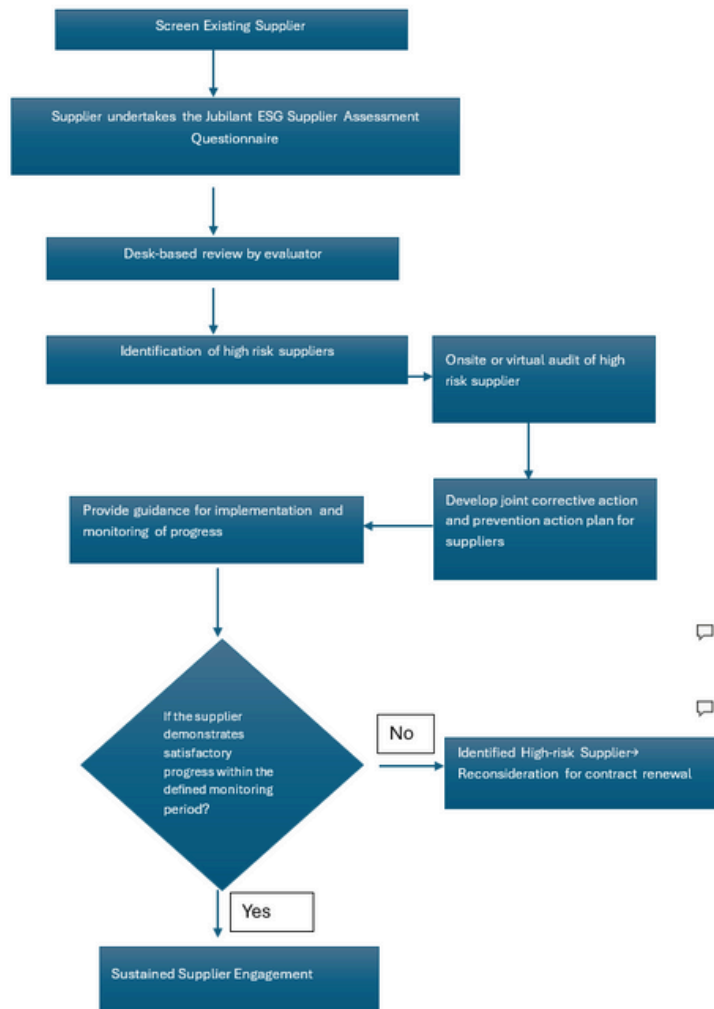
Through its integrated risk screening, categorisation, and detailed assessment methodology, Jubilant Ingrevia Limited enhances transparency across its supplier ecosystem, mitigates operational risks, and reinforces its commitment to responsible sourcing. The approach strengthens supplier accountability, supports continuous improvement, and aligns procurement decisions with global ESG expectations.

Suppliers that do not meet the defined minimum requirements within the stipulated timelines are subject to closer review and corrective action processes, while those demonstrating strong and consistent ESG performance are given consideration in sourcing and contracting decisions.



CORRECTIVE ACTION PLAN SUPPORT

Total number of suppliers supported in corrective action plan implementation	5
% of suppliers assessed with substantial actual/potential negative impacts supported in corrective action plan implementation	17



SUPPLIER TRAINING & CAPACITY BUILDING

In alignment with Jubilant Ingrevia Limited's commitment to responsible sourcing, supplier training formed a critical part of the assessment process. Prior to the rollout, Jubilant Ingrevia Limited conducted training sessions to help suppliers understand:

- The purpose and scope of the ESG assessment
- Clarification of each question and required evidence
- Reporting formats and expectations
- Best practices in environmental, social, and governance management

These sessions significantly improved supplier readiness, strengthened the quality of submissions, and enhanced supplier understanding of global sustainability expectations.

We provide targeted training to our buyers and relevant internal teams to ensure they clearly understand their roles in implementing and supporting our Supplier ESG Programme. This training equips them to identify ESG risks in procurement, apply our Supplier Code of Conduct, assess suppliers' ESG performance, and make purchasing decisions that align with our sustainability commitments.

CAPACITY BUILDING PROGRAMS

Total number of suppliers in capacity building programs	29
% of unique significant suppliers in capacity building programs	100

Jubilant Ingrevia Limited plans to enhance supplier and internal capabilities through targeted ESG training initiatives. This includes structured sessions for suppliers on key sustainability topic such as establishing GHG and water-related targets, to build awareness and strengthen alignment with our sustainability objectives.

Jubilant Ingrevia Limited continues to strengthen the sustainability, resilience, and integrity of its value chain. By embedding ESG considerations into supplier screening, assessment, corrective action, and capacity building, we ensure that sustainability is not treated as a compliance exercise, but as a shared responsibility and a catalyst for continuous improvement. Our focus on transparency, supplier capability enhancement, and collaborative engagement enables suppliers to progressively improve their ESG maturity while supporting Jubilant Ingrevia Limited's responsible sourcing and long-term growth objectives. Going forward, we remain committed to deepening supplier partnerships, strengthening ESG integration in procurement decisions, and advancing a future-ready supply chain that delivers value for our business, our partners, and society at large.





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