



JUBILANT INGREVIA LIMITED

Registered Office: Bhartiagram, Gajraula,

District Amroha- 244 223, Uttar Pradesh, India

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Criteria of making payments to non-executive directors

- (a) **Sitting fees** - For attending Board/ Committee meetings:

Sr. No.	Particulars	Sitting Fees (Rupees per meeting)
1	Meeting of Board of Directors	1,00,000
2.	Separate meetings of the Independent Directors	1,00,000
3.	Audit Committee Meeting	1,00,000
4.	Nomination, Remuneration & Compensation Committee Meeting	75,000
5.	Risk Management Committee Meeting	75,000
6.	Stakeholders Relationship Committee Meeting	75,000
7.	Sustainability and CSR Committee Meeting	75,000

- (b) **Commission**

Upto 1% per annum of the net profits of the Company to be paid to and distributed amongst the Non-Executive Directors in such amounts or proportions and in such manner as the Board may determine, in accordance with the provisions of the applicable law.

- (c) **Out of pocket expenses**

In addition to the above, the Non-Executive Directors would also be reimbursed travelling (business class) and other expenses including hotel stay and conveyance incurred by him/ her in performing the duties and attending Board/ Committee meetings as per the Company's policy.