



## JUBILANT INGREVIA LIMITED

(CIN: L24299UP2019PLC122657)

Registered Office: Bhartiagram,  
Gajraula, District Amroha - 244 223,  
Uttar Pradesh, India

Email: [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com)

Website: [www.jubilantingrevia.com](http://www.jubilantingrevia.com)

Phone: +91-5924-267437

## NOTICE

**NOTICE** is hereby given that the 4<sup>th</sup> Annual General Meeting ('AGM') of the Members of Jubilant Ingrevia Limited (the 'Company') will be held on Thursday, August 31, 2023 at 3:00 P.M. (IST) through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') for which purpose the Registered Office of the Company situated at Bhartiagram, Gajraula, District Amroha - 244 223, Uttar Pradesh, India shall be deemed to be the venue for the Meeting and the proceedings of AGM shall be deemed to be made thereat, to transact the following business:

### ORDINARY BUSINESS

- To receive, consider and adopt:
  - the audited standalone financial statements of the Company for the financial year ended March 31, 2023 together with the reports of the Board of Directors and the Auditors thereon; and
  - the audited consolidated financial statements of the Company for the financial year ended March 31, 2023 together with the report of the Auditors thereon.
- To declare a final dividend of ₹2.50 per equity share of ₹1 each for the financial year ended March 31, 2023.
- To appoint a Director in place of Mr. Hari S. Bhartia [DIN: 00010499], who retires by rotation and, being eligible, offers himself for re-appointment.
- To appoint a Director in place of Mr. Arjun Shanker Bhartia [DIN: 03019690], who retires by rotation and, being eligible, offers himself for re-appointment.

### SPECIAL BUSINESS

#### 5. Ratification of Cost Auditor's Remuneration

**To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Section 148(3) and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration payable to M/s J. K. Kabra & Co., Cost Accountants (Firm Reg. No.: 000009) appointed by the Board of Directors of the Company as Cost Auditors to conduct the audit of the cost records maintained by the Company for the financial year 2023-24, at an audit fees of ₹4,75,000 (Rupees Four Lac Seventy-Five Thousand only) plus applicable taxes and reimbursement of out of pocket expenses, if any, incurred in relation to the audit be and is hereby confirmed, approved and ratified.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

#### 6. Appointment of Mr. Deepak Jain (DIN: 10255429) as Director of the Company

**To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Sections 152, 160 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder ('the Act'), Articles of Association of the Company, applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and all other applicable laws, if any (in each case, including any statutory modification(s) or enactment(s) thereof, for the time being in force), Appointment and Remuneration Policy of the Company and on the recommendation of the Nomination, Remuneration and Compensation Committee of the Company and approval of the Board of Directors of the Company and such other approvals, consents, permissions and sanctions as may be necessary, the consent of the member(s) of the Company be and is hereby accorded to the appointment of Mr. Deepak Jain (DIN: 10255429), as a Director of the Company, liable to retire by rotation, with effect from October 1, 2023.

**RESOLVED FURTHER THAT** the Board of the Company be and is hereby authorised to do all such acts and deeds as it may consider necessary, expedient or desirable, in order to give effect to the foregoing resolution."

#### 7. Appointment of Mr. Deepak Jain (DIN: 10255429) as Managing Director designated as CEO and Managing Director of the Company

**To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') and Schedule V thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force and the Articles of Association of the Company and subject to such approvals, consents, permissions and sanctions of the concerned authorities as may be necessary and subject to such other conditions and modifications as may be prescribed, imposed or suggested by

such concerned authorities while granting such approvals, consents, permissions and sanctions and as may be agreed to by the Board of Directors of the Company (hereinafter referred to as 'the Board' which term shall be deemed to include any committee which the Board may have constituted or hereinafter constitute to exercise the powers conferred by this resolution), approval of members of the Company be and is hereby accorded to the appointment of Mr. Deepak Jain (DIN: 10255429) as Managing Director designated as CEO and Managing Director ('CEO & MD') of the Company for a period of 5 years effective from October 1, 2023 on the following terms and conditions including remuneration:

A. Salary, Perquisites, Allowances & Other Benefits shall not exceed ₹ 7,88,01,800 (Rupees Seven crores eighty eight lacs and one thousand eight hundred only) per annum.

Perquisites, allowances, & other benefits like accommodation (furnished or otherwise) or house rent allowance in lieu thereof, car expenses, car maintenance, car reimbursement, driver salary, special allowance, Performance linked Variable Pay (based on the performance parameters laid out in the Company's Variable Pay Plan), gift coupons, Group Term Life Insurance, Meal Coupons, mediclaim, personal accident insurance, leave travel concession for himself and his family and such other perquisites and allowances as may be allowed under the Company's rules/schemes.

B. Company's contribution to Provident Fund to the extent not taxable under the Income Tax Act, 1961, gratuity payment as per Company's rules and encashment of leave at the end of his tenure shall not be included in the computation of ceiling on remuneration.

C. Long Term Incentive as per ESOP Scheme and as approved by Nomination, Remuneration and Compensation Committee.

**RESOLVED FURTHER THAT** the remuneration stated above may be altered, enhanced and varied by the Board of Directors of the Company from time to time, considering the performance of CEO & MD, profitability of the Company and other relevant factors.

**RESOLVED FURTHER THAT** the Board of the Company be and is hereby authorised to do all such acts and deeds as it may consider necessary, expedient or desirable, in order to give effect to the foregoing resolution or otherwise as considered by the Board to be in the best interest of the Company."

**By Order of the Board**  
For Jubilant Ingrevia Limited

Place: Noida  
Date: July 26, 2023

Deepanjali Gulati  
Company Secretary

**NOTES:**

1. The explanatory statement pursuant to Section 102 of the Companies Act, 2013 (the 'Act'), in respect of the special business to be transacted at the 4<sup>th</sup> AGM is annexed hereto.
2. Disclosures under Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings, in respect of the Directors seeking appointment/ re-appointment at the AGM, forms integral part of the AGM Notice.

3. In line with the MCA Circulars, the Notice calling the AGM has been uploaded on the website of the Company at [www.jubilantingrevia.com](http://www.jubilantingrevia.com). The AGM Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively and the AGM Notice is also available on the website of National Securities Depository Limited ('NSDL') (agency for providing the Remote e-Voting facility) i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
4. Since this AGM shall be held without the physical presence of the Members, the Proxy Form and the Attendance Slip are not annexed to this AGM Notice.
5. Corporate Members are requested to send a duly certified copy of the Board resolution/ authority letter, authorising their representative(s) to attend and vote on their behalf at the meeting.
6. Members attending the AGM through VC / OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
7. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
8. Since the AGM will be held through VC/OAVM without the physical presence of Members at a common venue, the route map is not attached.
9. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their depository participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to submit their PAN details to the Company.
10. The AGM Notice and Annual Report will be sent to those Members / beneficial owners whose name appear in the Register of Members / list of beneficiaries received from the Depositories as on Friday, July 28, 2023.
11. The dividend, as recommended by the Board of Directors, if declared at the meeting, will be paid within 30 days from the date of declaration to the Members holding equity shares as on the record date on equity shares of the Company. In respect of shares held in dematerialised form, dividend will be paid on the basis of beneficial ownership as per details furnished by the respective depositories for this purpose.
12. Dividend will be paid, preferably through NECS, wherever such facility is available, under intimation to the members. In case dividend cannot be paid through NECS, it will be paid through dividend warrants/ demand drafts.

In cases where the payments to the members holding shares in dematerialised form are made by dividend warrants, particulars of bank account registered with their Depository Participants will be considered by the Company for printing the same on dividend warrant.

For those members who have not provided NECS details/ bank account details, the Company shall print the registered address of the members on the dividend warrant.

13. Pursuant to the Finance Act, 2020, dividend income is taxable in the hands of shareholders with effect from April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. The TDS rate may vary depending on the residential status of the shareholder and the documents submitted to the Company in accordance with the provisions of the Income Tax Act, 1961. It is to be noted that final dividend for FY 2022-23 is subject to declaration by the Members at the AGM. Upon declaration, this dividend will be taxable in the hands of the shareholders in FY 2023-24 (Assessment Year 2024-25). Accordingly, all the details and declarations are required to be furnished for FY 2023-24 (Assessment Year 2024-25). The rate of TDS for various categories of shareholders along with required documents are available at the website of the Company at [www.jubilantingrevia.com](http://www.jubilantingrevia.com).
- Kindly note that the aforesaid documents, duly executed, could be sent to the Company as under:
- Executed documents can be sent through email at [ingrevia.dividend@jubl.com](mailto:ingrevia.dividend@jubl.com);
  - Executed documents (in original) can be sent directly at the Corporate Office of the Company situated at Plot 1A, Sector 16A, Noida-201301.
- The aforesaid executed documents must reach the Company on or before August 21, 2023, in order to enable the Company to determine and deduct appropriate TDS/withholding tax on payment of dividend.
14. Members holding shares in dematerialised mode are requested to intimate all changes with respect to their bank details, mandate, nomination, power of attorney, change of address, e-mail address, change in name etc. to their depository participant. These changes will be automatically reflected in the Company's records which will help the Company to provide efficient and better service to the Members.
15. Members holding shares in physical form are requested to intimate changes with respect to their bank account (viz. name and address of the branch of the bank, MICR code of branch, type of account and account number), mandate, nomination, power of attorney, change of address, e-mail address, change in name etc. immediately to the Company's Registrar and Share Transfer Agent ('RTA') at [rt@alankit.com](mailto:rt@alankit.com).
16. Those Members who have so far not encashed dividends of earlier years, may claim or approach the Company's RTA for the payment thereof, as the same will be transferred to Investor Education and Protection Fund established pursuant to Section 125(1) of the Act, if a Member does not claim the dividend amount for a consecutive period of seven years or more.
17. Pursuant to Section 72 of the Act, read with Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, member(s) of the Company may nominate a person in whom the shares held by him/ them shall vest in the event of his/ their unfortunate death. Accordingly, members holding shares in physical form, desirous of availing this facility may submit nomination in Form SH-13 to RTA of the Company. In respect of shares held in dematerialised form, the nomination form may be filed with the concerned Depository Participant.
18. The Company has a dedicated E-mail address [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) for members to e-mail their queries or lodge complaints, if any. We will endeavor to reply to your queries at the earliest.
19. SEBI has mandated that securities of listed companies can be transferred only in dematerialised form effective from April 1, 2019. Members are, therefore, requested to dematerialise their shareholding, if not already done, to avoid inconvenience in future. You may do so by opening an account with a depository participant and complete dematerialisation formalities.
20. The Company has appointed Alankit Assignments Limited as its RTA. All documents, dematerialisation requests, dividend and other communications in relation thereto should be addressed directly to the Company's RTA at the following address:
- Alankit Assignments Limited**  
(Unit: Jubilant Ingrevia Limited)  
205-208 Anar Kali Complex,  
Jhandewalan Extension,  
New Delhi - 110 055, India  
Phone: +91-11-4254 1234  
E-mail: [rt@alankit.com](mailto:rt@alankit.com)
- In all correspondence, please quote your DP ID & Client ID or Folio Number.
21. Your feedback/comments for further improvement of shareholder services are welcome. You may fill up and submit the Investor Feedback Form online on our website [www.jubilantingrevia.com](http://www.jubilantingrevia.com). This feedback will help the Company in improving Shareholder Service Standards.
22. Relevant documents referred to in the Annual Report and AGM Notice are available electronically for inspection without any fee by the members from the date of circulation of this AGM Notice up to the date of AGM. Members seeking to inspect such documents can send an email to [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com).
23. During the AGM, the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or arrangements in which Directors are interested under Section 189 of the Act, certificate that the Stock Option Plan and General Employee Benefits Scheme have been implemented in accordance with the SEBI (Share Based Employee Benefits) Regulations, 2014 and any other documents as may be required shall be available for inspection upon Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com>.
24. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Act read with MCA Circulars.
25. Pursuant to the Circulars issued by the Ministry of Corporate Affairs, physical attendance of the Members to the AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
26. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.

27. The Members will be allowed to join the AGM through VC/ OAVM facility, thirty (30) minutes before the scheduled time of commencement of the AGM and shall be kept open throughout the proceedings of the AGM. The facility of participation at the AGM through VC/ OAVM will be made available for 1,000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination, Remuneration and Compensation Committee and Stakeholders Relationship Committee, Auditors, etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
28. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
29. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a member using remote e-Voting

system as well as venue voting on the date of the AGM will be provided by NSDL.

**THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-**

The remote e-Voting period commences at 9:00 a.m. (IST) on Monday, August 28, 2023 and ends at 5:00 p.m. (IST) on Wednesday, August 30, 2023. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/ Beneficial Owners as on the record date (cut-off date) i.e. Thursday, August 24, 2023, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Thursday, August 24, 2023.

**How do I vote electronically using NSDL e-Voting system?**

*The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:*


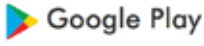


**Step 1: Access to NSDL e-Voting system**

- A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>“Beneficial Owner”</b> icon under <b>“Login”</b> which is available under <b>‘IDeAS’</b> section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on <b>“Access to e-Voting”</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>“Register Online for IDeAS Portal”</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ol>

	<p>4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience</p> <p style="text-align: center;"><b>NSDL Mobile App is available on</b></p> <p style="text-align: center;">   </p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
<p>Individual Shareholders holding securities in demat mode with NSDL</p>	<p>Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at 022 - 4886 7000 and 022 - 2499 7000</p>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p>Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33</p>

**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below :

<b>Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical</b>	<b>Your User ID is:</b>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID  For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID  For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company  For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- c) If you are still unable to get the password by aforesaid two options, you can send a request at

[evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

**General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutiniser by e-mail to [rsbhataics@aol.com](mailto:rsbhataics@aol.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual

for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on: 022 - 4886 7000 and 022 - 2499 7000 or send a request to Mr. Amit Vishal, Assistant Vice President at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) or [rta@alankit.com](mailto:rta@alankit.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) or [rta@alankit.com](mailto:rta@alankit.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-**

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

**INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members

may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) or [rta@alankit.com](mailto:rta@alankit.com). The same will be replied by the company suitably.
6. For ease of conduct, the Company is pleased to provide two-way video conferencing facility to the Members who would like to express their views/ ask questions at the AGM. The Members may register themselves atleast five (5) days in advance as a speaker by sending their request along with questions from their registered email address mentioning their name, DP ID and Client ID/ folio number, PAN, mobile number at [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com). Those members who have registered themselves as a speaker will only be allowed to express their views/ ask questions at the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM. Members who do not wish to speak during the AGM but have queries regarding financial statements or other matters may send their queries five (5) days before the AGM mentioning their name, DP ID and Client ID/ folio number, PAN, mobile number at [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com). These queries will be replied by the Company suitably by email.
7. In case of any queries or grievances relating to e-Voting, you may contact Mr. Amit Vishal, Assistant Vice President, NSDL, Trade World, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai- 400013, India through e-mail at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or on Toll Free No.: 18001020900/ 1800224430 or Mr. J.K. Singla, Deputy General Manager, M/s. Alankit Assignments Limited, 205-208, Anar Kali Complex, Jhandewalan Extension, New Delhi-110 055, India through email at [rta@alankit.com](mailto:rta@alankit.com) or on Telephone No.: 011-42541234.

**Other Instructions**

1. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the AGM Notice is sent through e-mail and holding shares as of the cut-off date i.e. Thursday, August 24, 2023 may obtain the login ID and password by sending

a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) or [rta@alankit.com](mailto:rta@alankit.com). However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" or "Physical User Reset Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on toll free no. 1800 1020 990 and 1800 22 44 30. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the AGM Notice and holding shares as on the cut-off date i.e. Thursday, August 24, 2023 may follow steps mentioned in the AGM Notice under "Access to NSDL e-Voting system".

2. The Board of Directors have appointed Mr. Rupinder Singh Bhatia, Practising Company Secretary (Membership No. FCS- 2599, CP No. F2514) as 'Scrutiniser' to scrutinise the process of e-Voting during the AGM and remote e-Voting held before the AGM in a fair and transparent manner.
3. The Scrutiniser shall, immediately after the conclusion of e-voting at the AGM, unblock the votes cast through remote e-Voting and e-Vote cast during AGM and will make, not later than two working days of conclusion of the AGM, a consolidated Scrutiniser's Report of the total e-Votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith.
4. The results of voting will be declared within two working days from the conclusion of the AGM and the result declared along with the report of the Scrutiniser shall be placed on the website of the Company [www.jubilantingrevia.com](http://www.jubilantingrevia.com) and on the website of NSDL immediately after declaration of result by the Chairman or a person authorised by him and the results shall also be communicated to the Stock Exchanges.
5. The recorded transcript of the AGM shall be placed on the Company's website [www.jubilantingrevia.com](http://www.jubilantingrevia.com) in the Investors Section, as soon as possible after conclusion of AGM.
6. Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed at the 4<sup>th</sup> AGM scheduled to be held on August 31, 2023.

## **ANNEXURE TO AGM NOTICE**

### **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE ACT**

#### **ITEM NO. 5**

The Board of Directors at its meeting held on May 16, 2023, on the recommendation of the Audit Committee, had re-appointed M/s J. K.Kabra & Co., Cost Accountants, as the Cost Auditors for conducting audit of the cost records of the Company for FY 2023-24, pursuant to the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, as amended. The Company is manufacturing 125+ products out of which 12 products are covered under Cost Audit.

The appointment has been made at an audit fees of ₹4,75,000 (Rupees Four Lac Seventy-Five Thousand only) plus applicable taxes and reimbursement of out of pocket expenses, if any, incurred in relation to the audit.

Pursuant to the above referred provisions, remuneration to the Cost Auditors needs to be ratified by the members of the Company.

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors recommends the resolution at Item No. 5 of the AGM Notice for consideration and ratification by members by way of passing an Ordinary Resolution.

#### **ITEM NO. 6 AND 7**

In terms of the Appointment and Remuneration Policy (the 'Policy') of the Company and based on the recommendation of the Nomination, Remuneration and Compensation Committee (the 'NRC Committee'), the Board of Directors recommended the appointment of Mr. Deepak Jain (DIN 10255429) as Director, liable to retire by rotation effective from October 1, 2023, subject to the approval of the shareholders. He will not be required to hold any qualification shares. The Company has also received a notice under Section 160 of the Act from a shareholder nominating him as a director of the Company.

Further, the Board of Directors have also recommended the appointment of Mr. Deepak Jain (DIN 10255429) as the Managing Director designated as CEO and Managing Director ('CEO & MD') of the Company for a period of five years effective from October 1, 2023 on the terms and conditions including remuneration as set out in the Notice, subject to the approval of shareholders. By virtue of his appointment as the CEO & MD of the Company, he will also be a Key Managerial Personnel of the Company ('KMP').

The Board and the NRC Committee while recommending appointment of Mr. Deepak Jain as CEO & MD of the Company, have considered his background and experience.

Mr. Deepak Jain aged about 42 years, has more than 18 years of rich & diverse global experience with Bain & Company, where he has been working as Senior Partner responsible for APAC Advanced Manufacturing & Services practice covering Automotive, Chemical and Cement industries. He has successfully delivered several manufacturing & digital transformations, performance enhancement programs, zero-based redesign that fuels competitive advantage, and multiple strategy programs across sectors. With his deep expertise, he has been instrumental in successfully transforming various companies in the chemical industry across India and Asia Pacific.

Mr. Deepak Jain is an accomplished leader who has been recipient of multiple accolades like "ET 40 under Forty" and Fortune India's "40 Under 40". He is a proven thought leader having published multiple articles and reports in national print media. He is also a member of FICCI's sectoral committee for Manufacturing.

He is a Chemical Engineer from IIT Delhi, where he earned the Silver Medalist award, and an MBA from IIM, Ahmedabad where he was an Industry Scholar.

Further, Mr. Deepak Jain has given his consent to act as CEO & MD of the Company along with a declaration to the effect that he is not disqualified from being appointed as a Director in terms of Section 164(2) of the Act and has not been debarred or disqualified from being appointed or continuing as Director of a company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority. Mr. Deepak Jain satisfies all the conditions set out in Part-I of Schedule V to the Act and also conditions set out under subsection (3) of Section 196 of the Act for being eligible for his appointment as CEO & MD.



Considering his rich experience in various fields, the Board is of the opinion that the appointment of Mr. Deepak Jain as a director and CEO & MD of the Company on the terms and conditions mentioned in item no 6 & 7 of the Notice would be beneficial to the Company.

The terms and conditions of his appointment as CEO & MD including remuneration are given in item no 6 & 7 of the Notice.

The disclosures prescribed under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the provisions of the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ('SS-2') are provided in Annexure-A of the Notice.

The resolution and explanatory statement may be treated as a written memorandum setting out the terms of appointment of Mr. Deepak Jain under Section 190 of the Act.

Except Mr. Deepak Jain himself, none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in item no. 6 & 7.

He is not related to any Director or Key Managerial Personnel of the Company.

The Board considers it in the interest of the Company to appoint Mr. Deepak Jain as CEO & MD of the Company and accordingly, recommends the resolution 6 & 7 as an Ordinary Resolutions.

#### Annexure-A

#### DETAILS IN TERMS OF REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD-2 ON GENERAL MEETINGS THE FOLLOWING INFORMATION IS FURNISHED ABOUT THE DIRECTOR PROPOSED TO BE APPOINTED/ RE-APPOINTED:

Name of the Director	Mr. Hari S. Bhartia (Co-Chairman and Whole-Time Director)	Mr. Arjun Shanker Bhartia (Director)	Mr. Deepak Jain (CEO and Managing Director)
Brief Profile	<p>Mr. Hari S. Bhartia, together with his brother Mr. Shyam S. Bhartia, is the Founder of Jubilant Bhartia Group.</p> <p>The Jubilant Bhartia Group, has a strong presence in diverse sectors like Pharmaceuticals, Contract Research and Development Services, Proprietary Novel Drugs, Life Science Ingredients, Agri Products, Performance Polymers, Food Service (QSR), Food, Auto, Consulting in Aerospace and Oilfield Services.</p> <p>Mr. Hari S. Bhartia is the Co-Chairman of Jubilant Pharmova Limited and Jubilant FoodWorks Limited.</p> <p>He holds a Bachelors' degree in Chemical Engineering from the Indian Institute of Technology (IIT), Delhi. Mr. Hari S. Bhartia was conferred the Distinguished Alumni award by his alma mater in 2000. He has been associated in various capacities with the IIT system and with the Ministry of Human Resource Development, Government of India. He has rich experience in Industry and Trade of four decades in multiple sectors and has been instrumental in developing strategic alliances and affiliations with leading global companies.</p>	<p>Mr. Arjun Shanker Bhartia is a graduate from Brown University, USA. He has worked as a Consultant with Bain &amp; Company for 3 years before joining Jubilant group.</p> <p>He has served as a Non-Executive Director on the Board of Jubilant Pharmova Limited since May 2017. He has been involved in key decision making across Pharmova businesses and has deep understanding of the Company's business and industry.</p> <p>He has varied strategic and operational experience in Chemical, Food processing and Oil &amp; Gas industries.</p>	<p>Mr. Deepak Jain has more than 18 years of rich &amp; diverse global experience with Bain &amp; Company, where he has been working as Senior Partner responsible for APAC Advanced Manufacturing &amp; Services practice covering Automotive, Chemical and Cement industries. He has successfully delivered several manufacturing &amp; digital transformations, performance enhancement programs, zero-based redesign that fuels competitive advantage, and multiple strategy programs across sectors. With his deep expertise, he has been instrumental in successfully transforming various companies in the chemical industry across India and Asia Pacific.</p> <p>Mr. Deepak Jain is an accomplished leader who has been recipient of multiple accolades like "ET 40 under Forty" and Fortune India's "40 Under 40". He is a proven thought leader having published multiple articles and reports in national print media. He is also a member of FICCI's sectoral committee for Manufacturing.</p> <p>Mr. Deepak Jain is a Chemical Engineer from IIT Delhi, where he earned the Silver Medalist award, and an MBA from IIM, Ahmedabad where he was an Industry Scholar.</p>

	<p>Mr. Hari S. Bhartia is a former President of the Confederation of Indian Industry (CII) (2010-2011) and a member of several educational, scientific and technological programs of the Government of India. He is a former Chairman of the Board of Governors of the Indian Institute of Management (IIM), Raipur &amp; Indian Institute of Technology (IIT), Kanpur and former Member of the International Advisory Board of McGill University, Canada. He is currently Chairman of Board of Governors, Indian Institute of Management, Visakhapatnam and Chairman of CII-Jubilant Food &amp; Agriculture Centre of Excellence.</p> <p>Mr. Hari S. Bhartia is a member of several CEO Forums &amp; prominent being India-USA CEO Forum and India-France CEO Forum. He is a regular participant at the World Economic Forum Annual Meeting in Davos and is a member of the World Economic Forum's International Business Council; Community of Chairpersons; Global Health and Healthcare Governors Community; Family Business Community. He was the Co-Chair of the Davos Annual Meeting of the World Economic Forum in 2015. He is also a Founding Member of Centre for Social and Economic Progress (CSEP).</p> <p>Mr. Hari S. Bhartia is a strong proponent of Corporate Social Responsibility. He, along with Mr. Shyam S. Bhartia, established Jubilant Bhartia Foundation, whose efforts are directed towards community development with focus on Primary Education, Basic Healthcare services and Livelihood generation programs. He is also deeply involved in 'Social Entrepreneur of the Year Award - India', a joint initiative of Jubilant Bhartia Foundation and Schwab Foundation for Social Entrepreneurship, with an objective of recognising promising and successful social entrepreneurs in India.</p> <p>His immense contributions have been recognised by various awards. He, along with his brother, was felicitated with the Entrepreneur of the Year Award at the prestigious AIMA Managing India Awards, presented by the President of India. The duo also shared the much-coveted Ernst &amp; Young Entrepreneur of the Year Award for Life Sciences and Consumer Products category.</p>		
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Date of Birth	December 12, 1956	February 21, 1987	January 23, 1981
Age	67 Years	36 Years	42 Years
Date of first appointment	February 06, 2021	April 17, 2021	October 1, 2023
Relationships with other Directors inter-se & KMPs	Mr. Hari S. Bhartia is father of Mr. Arjun Shanker Bhartia and is brother of Mr. Shyam S. Bhartia	Mr. Arjun Shanker Bhartia is son of Mr. Hari S. Bhartia.	Nil
Nature of expertise in specific functional areas	Mr. Hari S. Bhartia has rich experience in Industry and Trade of four decades in multiple sectors and has been instrumental in developing strategic alliances and affiliations with leading global companies. He has over 38 years of experience in the pharmaceuticals, life science and food service industries. He is one of the promoters of the Company and is a guiding force to the growth of the Company.	Mr. Arjun Shanker Bhartia has varied strategic and operational experience in Chemical, Food processing and Oil & Gas service industries.	Mr. Deepak Jain has rich & diverse global experience in Advanced Manufacturing & Services practice covering Automotive, Chemical and Cement industries.
Qualification(s)	Bachelors' degree in Chemical Engineering from the Indian Institute of Technology, Delhi	Graduate from Brown University, USA	Chemical Engineering from IIT Delhi and MBA from IIM Ahmedabad
Other Listed companies in which the Director is a Director as on the date of appointment	1. Jubilant Foodworks Limited 2. Jubilant Pharmova Limited 3. Shriram Pistons and Rings Limited 4. Global Health Limited	Jubilant Pharmova Limited	Nil
Membership of the Committees of the Board	1. Sustainability & CSR Committee 2. Finance Committee	1. Audit Committee 2. Sustainability and CSR Committee 3. Risk Management Committee 4. Finance Committee	Nil
Chairmanships/Memberships of the Committees of other public limited companies as on the date of appointment	<b>Jubilant Foodworks Limited</b> 1. Nomination, Remuneration and Compensation Committee - Member 2. Sustainability & Corporate Social Responsibility Committee - Chairperson 3. Risk Management Committee - Chairperson 4. Investment Committee - Member 5. Regulatory and Finance Committee- Member <b>Jubilant Pharmova Limited</b> 1. Sustainability & CSR Committee- Member 2. Reorganisation Committee- Member 3. Finance Committee- Member 4. Capital Issue Committee- Member 5. Fund Raising Committee- Member <b>Global Health Limited</b> 1. Stakeholder Relationship Committee - Member	<b>Jubilant Pharmova Limited</b> 1. Sustainability & CSR Committee – Member 2. Risk Management Committee – Member 3. Finance Committee-Member 4. Fund Raising Committee – Member 5. Capital Issue Committee – Member 6. Quality Committee- Member	Nil
Listed entities from which Director has resigned in the past three years	NIL	NIL	Nil

No. of meetings of the Board attended during the year (post the appointment as a Director)	During FY 2023, 4 Board Meetings were held and he attended all the Board Meetings	During FY 2023, 4 Board Meetings were held and he attended all the Board Meetings	Appointment is effective from October 1, 2023
Number of shares held in the Company	3,60,885 equity shares (0.23%)	NIL	NIL
Remuneration sought to be paid and the remuneration last drawn	Salary, perquisites and allowances up to ₹14 Crore (Rupees fourteen crore only) per annum. Commission: not exceeding 1.25% of net profits of the Company. Remuneration last drawn - Nil	NIL	Remuneration proposed to be paid is provided in item no. 7. Remuneration last drawn – N.A.
Long Term Incentive Plan ('LTIP')	NIL	NIL	LTIP as per ESOP Scheme and as approved by Nomination, Remuneration and Compensation Committee

**By Order of the Board**  
For Jubilant Ingrevia Limited

Place: Noida  
Date: July 26, 2023

Deepanjali Gulati  
Company Secretary