



Report on Corporate Governance

Annexure-5

A) COMPANY'S PHILOSOPHY

At Jubilant Ingrevia Limited, Corporate Governance is both, a tradition and a way of life. We believe in delivering on **Our Promise of Caring, Sharing, Growing**, which is elaborated as follows:

"We will, with utmost care for the environment and society, continue to enhance value for our customers by providing innovative products and economically efficient solutions; and for our stakeholders through growth, cost effectiveness and wise investment of resources."

The Company's Corporate Governance philosophy is led by the core principles of:

- Caring for the environment, which includes caring for the society around us;
- Enhancement of stakeholders' value through pursuit of excellence, efficiency of operations, quest for growth and continuous innovation;
- Transparency, promptness and fairness in its disclosures and communication with all stakeholders including shareholders, government authorities, customers, suppliers, lenders, employees and the community at large; and
- Complying with laws in letter as well as in spirit

Highlights of Company's Corporate Governance regime are:

- Appropriate mix of Executive and Non-Executive Directors on the Board;
- Constitution of several committees for focused attention and proactive flow of information;
- Emphasis on ethical business conduct by the Board, Management and Employees;
- Employees Stock Option Plans to attract, reward and retain key senior executives;
- Active employee participation in place; three top executives on the Board of Directors;
- The Company is certified by DNV for RC 14001:2023 (Responsible Care®14001:2023) system at its Corporate Office in Noida and Manufacturing facilities at Gajraula Uttar Pradesh, Bharuch Gujarat and Nira Maharashtra.
- The Company's Corporate Office in Noida and Manufacturing facilities; Gajraula in Uttar Pradesh, Bharuch in Gujarat, Savli in Gujarat, Nira in Maharashtra, & Ambernath in Maharashtra have

been awarded for Responsible Care Logo (RC Logo) by Indian Chemical Council (ICC).

- Our manufacturing facilities at Gajraula in Uttar Pradesh, Bharuch in Gujarat, Nira in Maharashtra, Savli in Gujarat are certified under ISO 9001, ISO 14001 and ISO 45001.
- Ambernath manufacturing facility is certified under ISO 9001 quality management standard.
- Our Manufacturing facility for Niacinamide at Bharuch is registered with US-FFR (Food facility registration) and audited /approved by the USFDA. Existing Niacinamide manufacturing facility and new Niacinamide/ Niacin- Cosmetic/Food Facility has been certified for WHO GMP, Food Safety Management System Certification Standard (FSSC 22000 Version 6) for the manufacturing and sale of Niacinamide for food application.
- In addition, several of our Plants are certified and accredited under ISO 50001, FSSC 22000, FSSAI, FAMI-QS, HALAL, KOSHER, NABL, WHO GMP and various other relevant certificates to meet our stakeholder's requirement, our customers in particular.

Safety

Safety is a fundamental principle at Jubilant, guiding every action and decision we make. Our steadfast commitment to Zero Harm and full compliance forms the backbone of a strong and sustainable environment where both people and businesses can thrive. By upholding rigorous safety standards across all our plants, we protect lives, preserve assets, and enable uninterrupted, efficient operations.

At Jubilant, safety is not merely a priority—it is the bedrock of everything we do. We foster a Safety-First culture that extends beyond regulatory requirements, reflecting our commitment to the well-being of employees, partners, communities, customers, and stakeholders. This commitment is embedded in every decision, process, and operation, driving us to build a safer, more resilient, and sustainable future for all.

Highlights of FY 2026

- Jubilant Ingrevia's Gajraula site has been honoured with a Distinction at the British Safety Council International Safety Awards. Bharuch and Nira sites have also successfully secured recognition under the BSC International Safety Awards.
- Jubilant Ingrevia has completed 2 years with Zero LTI and Zero Fatality.



Notes:

1.Mr. Shyam S Bhartia and Mr. Hari S Bhartia, being brothers, are related to each other, Further, Mr. Priyavrat Bhartia is son of Mr. Shyam S. Bhartia. Mr. Arjun Shanker Bhartia is son & Ms. Aashti Bhartia is daughter of Mr. Hari S. Bhartia.

(v) Other Directorships

Details of directorships in other companies and chairmanship/ membership of the Board Committees held by the Directors as on March 31, 2026 are given below:

Name of Director	No. of Directorships in other Companies				No. of Chairmanships/ Memberships of Committees		Directorships in other listed companies and category of Directorships
	Public Listed	Public Unlisted	Private	Foreign	Chairmanship	Membership	
Mr. Shyam S Bhartia (DIN 00010484)	3	1	10	8	0	0	1. Jubilant FoodWorks Limited - Chairperson and Non-Executive Director 2. Chambal Fertilisers and Chemicals Limited - Co-Chairperson and Non-Executive Director 3. Jubilant Pharmova Limited - Chairperson and Non-Executive Director
Mr. Hari S Bhartia (DIN 00010499)	5	1	10	1	0	2	1. Jubilant FoodWorks Limited - Co-Chairperson and Non-Executive Director 2. Global Health Limited - Independent Director 3. SPR Auto Technologies Limited (Formerly Known as "Shriram Pistons and Rings Limited") - Independent Director 4. Jubilant Pharmova Limited - Co-Chairman and Non-Executive Director 5. Meesho Limited - Independent Director

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Mr. Sushil Kumar Roongta (DIN 00309302)	5	2	1	-	1	7	1. Titagarh Rail Systems Limited (formerly Titagarh Wagons Limited) - Independent Director 2. JK Paper Limited -Independent Director 3. Jubilant Pharmova Limited- Independent Director 4. JSW Steel Limited - Independent Director 5. Shree Cement Limited - Independent Director
Ms. Sudha Pillai (DIN 02263950)	2	1	-	-	1	1	1. GHCL Textiles Limited - Independent Director 2. Indian Energy Exchange Limited-Independent Director
Mr. Arun Seth (DIN 00204434)	3	5	8	-	5	10	1. Dixon Technologies Limited- Independent Director 2. Jubilant Pharmova Limited - Independent Director 3. Le Travenues Technologies Limited - Independent Director
Mr. Pradeep Banerjee (DIN 02985965)	3	4	7	-	1	5	1. Atul Limited- Independent Director 2. Whirlpool of India Limited - Independent Director 3. Chambal Fertilisers and Chemicals Limited - Independent Director
Mr. Siraj Azmat Chaudhry (DIN 00161853)	2	1	1	-	2	7	1. Bikaji Foods International Limited - Independent Director 2. Triveni Engineering and Industries Limited - Independent Director
Ms. Ameeta Chatterjee (DIN 03010772)	1	1	4	1	-	2	1. MTAR Technologies Limited - Independent Director
Mr. Priyavrat Bhartia (DIN 00020603)	5	1	8	-	0	4	1. Jubilant Agri & Consumer Products Limited- Chairperson and Non-Executive Director 2. HT Media Limited- Non-Executive Director

