



## JUBILANT INGREVIA LIMITED

(CIN: L24299UP2019PLC122657)

Registered Office: Bhartiagram,  
Gajraula, District Amroha - 244 223,  
Uttar Pradesh, India

Email: [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com)

Website: [www.jubilantingrevia.com](http://www.jubilantingrevia.com)

Phone: +91-5924-267437

## NOTICE

**NOTICE** is hereby given that the 5<sup>th</sup> Annual General Meeting ('AGM') of the Members of Jubilant Ingrevia Limited (the 'Company') will be held on Friday, August 30, 2024 at 3:00 P.M.(IST) through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') for which purpose the Registered Office of the Company situated at Bhartiagram, Gajraula, District Amroha - 244 223, Uttar Pradesh, India shall be deemed to be the venue for the Meeting and the proceedings of AGM shall be deemed to be made thereat, to transact the following business:

### ORDINARY BUSINESS

- To receive, consider and adopt:
  - the audited standalone financial statements of the Company for the financial year ended March 31, 2024 together with the reports of the Board of Directors and the Auditors thereon; and
  - the audited consolidated financial statements of the Company for the financial year ended March 31, 2024 together with the report of the Auditors thereon.
- To declare a final dividend of ₹ 2.50 per equity share of Re 1 each for the financial year ended March 31, 2024.
- To appoint a Director in place of Mr. Shyam S. Bhartia (DIN: 00010484), who retires by rotation and, being eligible, offers himself for re-appointment.
- To appoint a Director in place of Mr. Priyavrat Bhartia (DIN: 00020603), who retires by rotation and, being eligible, offers himself for re-appointment.

### SPECIAL BUSINESS

#### 5. Ratification of Cost Auditor's Remuneration

**To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Section 148(3) and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration payable to M/s J. K. Kabra & Co., Cost Accountants (Firm Reg. No.: 000009) appointed by the Board of Directors of the Company as Cost Auditors to conduct the audit of the cost records maintained by the Company for the financial year 2024-25, at an audit fees of ₹ 4,75,000 (Rupees Four Lac Seventy-Five Thousand only) plus applicable taxes and reimbursement of out of pocket expenses, if any, incurred in relation to the audit be and is hereby confirmed, approved and ratified.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

#### 6. Continuation of Directorship of Mrs. Sudha Pillai

**To consider and if thought fit, to pass the following resolution as a Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members of the Company be and is hereby accorded to the continuation of appointment of Mrs. Sudha Pillai (DIN: 02263950), as an Independent Director upto the completion of her present term ending on February 5, 2026, notwithstanding that she shall be completing 75 years of age during her present term."

#### 7. Continuation of Directorship of Mr. Sushil Kumar Roongta

**To consider and if thought fit, to pass the following resolution as a Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members of the Company be and is hereby accorded to the continuation of appointment of Mr. Sushil Kumar Roongta (DIN: 00309302), as an Independent Director upto the completion of his present term ending on February 5, 2026 notwithstanding that he shall be completing 75 years of age during his present term."

**By Order of the Board**

For Jubilant Ingrevia Limited

Deepanjali Gulati

Company Secretary

FCS - 5304

Place: Noida

Date: May 14, 2024

### NOTES:

- The explanatory statement pursuant to Section 102 of the Companies Act, 2013 (the 'Act'), in respect of the special business to be transacted at the 5<sup>th</sup> AGM is annexed hereto.
- Disclosures under Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings, in respect of the Directors seeking appointment/ re-appointment at the AGM, forms integral part of the AGM Notice.
- The Ministry of Corporate Affairs, Government of India ("MCA") vide its General Circular Nos. 20/2020, 10/2022 and 09/2023 dated May 5, 2020, December 28, 2022 and September 25,

- 2023, respectively, and other circulars issued in this respect ("MCA Circulars") allowed, inter-alia, to conduct AGM through Video Conferencing/ Other Audio-Visual Means ("VC/ OAVM"), in accordance with the requirements provided in paragraph 3 and paragraph 4 of the MCA General Circular No. 20/2020. The Securities and Exchange Board of India ("SEBI") also vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 ("SEBI Circular") has provided certain relaxations from compliance with certain regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). In compliance with these MCA Circulars, SEBI Circulars, provisions of the Act and the Listing Regulations, the 5<sup>th</sup> AGM of the Company is being conducted through VC/ OAVM facility, which does not require physical presence of members at a common venue. The deemed venue for the 5<sup>th</sup> AGM shall be the Registered Office of the Company.
4. In line with the MCA Circulars, the Notice calling the AGM has been uploaded on the website of the Company at [www.jubilantingrevia.com](http://www.jubilantingrevia.com). The AGM Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively and the AGM Notice is also available on the website of National Securities Depository Limited ("NSDL") (agency for providing the Remote e-Voting facility) i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  5. In terms of the MCA Circulars, physical attendance of members has been dispensed with and, therefore, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by members under Section 105 of the Act will not be available for the 5<sup>th</sup> AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-Voting.
  6. Corporate Members are requested to send a duly certified copy of the Board resolution/ authority letter, authorizing their representative(s) to attend and vote on their behalf at the meeting.
  7. Members attending the AGM through VC / OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
  8. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
  9. Since the AGM will be held through VC/OAVM without the physical presence of Members at a common venue, the route map is not attached.
  10. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of the Listing Regulations read with MCA Circulars, as amended, the Company is providing remote e-Voting facility to its members in respect of the business to be transacted at the 5<sup>th</sup> AGM and facility for those members participating in the 5<sup>th</sup> AGM to cast vote through remote e-Voting system during the 5<sup>th</sup> AGM. For this purpose, NSDL will be providing facility for voting through remote e-Voting, for participation and remote e-Voting in the 5<sup>th</sup> AGM through VC/ OAVM facility and remote e-Voting during the 5<sup>th</sup> AGM. Members may note that NSDL may use third party service provider for providing participation of the members through VC/ OAVM facility.
  11. The Members will be allowed to join the AGM through VC/ OAVM facility, thirty (30) minutes before the scheduled time of commencement of the AGM and shall be kept open throughout the proceedings of the AGM. The facility of participation at the AGM through VC/ OAVM will be made available for 1,000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination, Remuneration and Compensation Committee and Stakeholders Relationship Committee, Auditors, etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
  12. The AGM Notice and Annual Report will be sent to those Members / beneficial owners whose name appear in the Register of Members / list of beneficiaries received from the Depositories as on Friday, August 2, 2024.
  13. Electronic copy of the Notice of the 5<sup>th</sup> AGM, inter-alia, indicating the process and manner of electronic voting ("e-Voting") and electronic copy of the Annual Report for financial year ended March 31, 2024 are being sent to all the members whose email address is registered with the Company/ Depository Participant(s) for communication purposes unless any member has requested for a hard copy of the same. In case any member is desirous of obtaining hard copy of the Annual Report for the financial year ended March 31, 2024 may send a request to the Company's email address at [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) mentioning their Folio no./ DP ID and Client ID.
  14. The final dividend, if declared at the AGM, will be paid, subject to Tax Deduction at Source ("TDS"), on or before Saturday, September 28, 2024, as under:
    - a. To all the Beneficial Owners as at the end of the day on August 2, 2024, as per the list of beneficial owners to be furnished by the Depositories in respect of the shares held in electronic form; and
    - b. To all Members in respect of shares held in physical form after giving effect to valid transmission or transposition request lodged with the Company as of the close of business hours on August 2, 2024, subject to compliance of all regulatory requirements.
- SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/ CIR/2021/655 dated November 3, 2021 (subsequently amended by Circular Nos. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/687 dated December 14, 2021, SEBI/HO/MIRSD/MIRSD-PoD-1/P/ CIR/2023/37 dated March 16, 2023 and SEBI/HO/MIRSD/POD-1/P/ CIR/2023/181 dated November 17, 2023) has mandated that with effect from April 1, 2024, dividend to security holders (holding securities in physical form), shall be paid only through electronic mode. Such payment shall be made only after furnishing the PAN, choice of nomination, contact details including mobile number, bank account details and specimen signature.
- Further, relevant FAQs published by SEBI on its website can be viewed at the following link: [https://www.sebi.gov.in/sebi\\_data/faqfiles/jan-2024/1704433843359.pdf](https://www.sebi.gov.in/sebi_data/faqfiles/jan-2024/1704433843359.pdf).

15. Pursuant to the Finance Act, 2020, dividend income is taxable in the hands of shareholders with effect from April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. The TDS rate may vary depending on the residential status of the shareholder and the documents submitted to the Company in accordance with the provisions of the Income Tax Act, 1961. It is to be noted that final dividend for FY 2023-24 is subject to declaration by the Members at the AGM. Upon declaration, this dividend will be taxable in the hands of the shareholders in FY 2024-25 (Assessment Year 2025-26). Accordingly, all the details and declarations are required to be furnished for FY 2024-25 (Assessment Year 2025-26). The rate of TDS for various categories of shareholders along with required annexures are available at the website of the Company at [www.jubilantingrevia.com](http://www.jubilantingrevia.com).

Kindly note that the aforesaid documents, duly executed, could be sent to the Company as under:

- Executed documents can be sent through email at [ingrevia.dividend@jubl.com](mailto:ingrevia.dividend@jubl.com);
- Executed documents (in original) can be sent directly at the Corporate Office of the Company situated at Plot 1A, Sector 16A, Noida-201301.

The aforesaid executed documents must reach the Company on or before August 20, 2024 in order to enable the Company to determine and deduct appropriate TDS/withholding tax on payment of dividend.

16. Members, whose KYC details (i.e. e-mail address, postal address with PIN code, mobile number, bank account details, PAN details linked with Aadhaar etc.) is not registered/ updated with the Company or with their respective Depository Participant(s) [“DPs”], and who wish to receive the Notice of the 5<sup>th</sup> AGM, the Annual Report for the financial year ended March 31, 2024 and all other future communications sent by the Company from time to time, can get their KYC details registered/ updated by following the steps as given below:

- a. Members holding shares in physical form by submitting duly filled and signed request letter in Form ISR-1 along with self-attested copy of the PAN Card linked with Aadhaar; and self-attested copy of any document in support of the address of the member (such as Aadhaar Card, Driving Licence, Election Identity Card, Passport etc.) and such other documents as prescribed in the Form ISR-1, by sending an e-mail at [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) followed by mandatorily sending the physical copy of the same through post at the Registered Office/ Corporate Office of the Company; and
- b. Members holding shares in demat form may update their KYC details including e-mail address with their Depository Participant(s).

17. (i) For members who hold shares in physical form, the Securities and Exchange Board of India (“SEBI”), vide its Master Circular SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024, as amended from time to time, has mandated furnishing of PAN linked with Aadhaar and KYC details (i.e. e-mail address, postal address with PIN code, mobile number, bank account details etc.). In case any of the aforesaid documents/ details are not available in the record of the Company/ Registrar and Share Transfer Agent (“RTA”), the member shall not be

eligible to lodge grievance or avail any service request from the RTA until they furnish complete KYC details/ documents.

Further, with effect from April 1, 2024, any payment of dividend shall only be made in electronic mode to such members.

Further, SEBI has mandated that securities of listed companies can be transferred only in demat form. Therefore, members are advised to dematerialize shares held by them in physical form for ease in portfolio management.

For consolidation of share certificates, members holding shares in physical form, in more than one folio, with identical order of names, are requested to send the details of such folios together with the share certificates along with the requisite KYC documents for consolidating their holdings in one folio to the RTA. Requests for consolidation of share certificates shall only be processed in dematerialized form.

(ii) Nomination facility as per the provisions of Section 72 of the Act is available to individuals holding shares in the Company. Members may nominate a person in respect of all the shares held by them severally or jointly.

Members holding shares in physical form and who have not yet registered their nomination are requested to register the same by submitting Form SH-13. If a member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the website of the Company and RTA. Members holding shares in demat form may approach their respective DPs for completing the nomination formalities.

(iii) Online Dispute Resolution (ODR) Portal is introduced by SEBI vide its Master Circular SEBI/HO/OIAE/OIAE\_IAD-1/P/CIR/2023/145 dated August 11, 2023, as amended, which is in addition to the existing SCORES 2.0 portal which can be utilized by the investors and the Company for dispute resolution.

18. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company/ Registrar and Share Transfer Agent (“RTA”) of any change in address or demise of any member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.

19. Members holding shares in physical form, who have not updated their mandate for receiving the dividends directly in their bank account(s) through Electronic Clearing Service or any other electronic means (“Electronic Bank Mandate”), may register their Electronic Bank Mandate to receive dividends directly into their bank account(s), by sending scanned copy of the following details/ documents to the Company at [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) latest by Friday, August 16, 2024:

- (a) a signed request letter mentioning name, folio number, complete address and following details relating to bank account in which the dividend is to be received:
  - (i) Name and Branch of Bank and Bank Account type;
  - (ii) Bank Account Number allotted by the bank and
  - (iii) 11-digit IFSC Code;

- (b) self-attested scanned copy of cancelled cheque bearing the name of the member(s) or first holder, in case shares are held jointly;
- (c) self-attested scanned copy of the PAN linked with Aadhaar; and
- (d) self-attested scanned copy of any document in support of the address of the member(s) (such as Aadhaar Card, Driving Licence, Election Identity Card, Passport), as registered with the Company.

Please ensure that all the KYC details in the folio is updated as mentioned above in the Notes. For the members holding shares in demat mode, please update your Electronic Bank Mandate through your Depository Participant(s).

- 20. Dividend, if any, approved by the members or declared by the Board of Directors of the Company from time to time, will be paid as per the mandate registered with the Company or with their respective Depository Participant(s).
- 21. Except for shares under folios held in physical form, where KYC details (i.e. e-mail address, postal address with PIN code, mobile number, bank account details, PAN details linked with Aadhaar etc.) are not updated, in the event the Company is unable to pay the dividend to any member directly in their bank accounts through Electronic Clearing Service or any other electronic means, due to non-registration of the Electronic Bank Mandate or other reasons whatsoever, subject to specific mandate otherwise issued by SEBI, the Company shall dispatch the dividend warrant/ Bankers' cheque/ demand draft to such member, as soon as possible.
- 22. Those Members who have so far not encashed dividends of earlier years, may claim or approach the Company's RTA for the payment thereof, as the same will be transferred to Investor Education and Protection Fund established pursuant to Section 125(1) of the Act, if a Member does not claim the dividend amount for a consecutive period of seven years or more.
- 23. The Company has a dedicated e-mail address [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) for members to e-mail their queries or lodge complaints, if any. We will endeavor to reply to your queries at the earliest.
- 24. The Company has appointed Alankit Assignments Limited as its RTA. All documents, dematerialization requests, dividend and other communications in relation thereto should be addressed directly to the Company's RTA at the following address:

**Alankit Assignments Limited**

(Unit: Jubilant Ingrevia Limited)  
 205-208 Anar Kali Complex,  
 Jhandewalan Extension,  
 New Delhi - 110 055, India  
 Phone: +91-11-4254 1234  
 E-mail: [rt@alankit.com](mailto:rt@alankit.com)

In all correspondence, please quote your DP ID & Client ID or Folio Number.

- 25. Your feedback/ comments for further improvement of shareholder services are welcome. You may fill up and submit the Investor Feedback Form online on our website [www.jubilantingrevia.com](http://www.jubilantingrevia.com). This feedback will help the Company in improving Shareholder Service Standards.
- 26. Relevant documents referred to in the Annual Report and AGM Notice are available electronically for inspection without any fee by the members from the date of circulation of this AGM Notice up to the date of AGM. Members seeking to inspect such documents can send an email to [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com).
- 27. During the AGM, the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or arrangements in which Directors are interested under Section 189 of the Act, certificate that the Stock Option Plan and General Employee Benefits Scheme have been implemented in accordance with the SEBI (Share Based Employee Benefits) Regulations, 2014 and any other documents as may be required shall be available for inspection upon Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com>.
- 28. General instructions for accessing and participating in the 5th AGM through VC/ OAVM facility and voting through electronic means including remote e-Voting: -

**THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-**

The remote e-Voting period will commence at 9:00 a.m. (IST) on Tuesday, August 27, 2024 and ends at 5:00 p.m. (IST) on Thursday, August 29, 2024. The remote e-Voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/ Beneficial Owners as on the record date (cut-off date) i.e. Friday, August 23, 2024, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Friday, August 23, 2024.

A person who is not a member as on the cut-off date should treat this Notice of the 5th AGM for information purpose only.

**The details of the process and manner for remote e-Voting are explained herein below:**


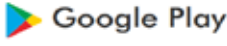


The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

**Step 1: Access to NSDL e-Voting system**

**A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated July 11, 2023 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<p><b>Users registered for NSDL IDEAS facility:</b></p> <ol style="list-style-type: none"> <li>Existing <b>IDEAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsd.com">https://eservices.nsd.com</a> either on a Personal Computer or on a mobile.</li> <li>On the e-Services home page click on the “<b>Beneficial Owner</b>” icon under “<b>Login</b>” which is available under ‘<b>IDEAS</b>’ section.</li> <li>This will prompt you to enter your existing User ID and Password.</li> <li>After successful authentication, you will be able to see e-Voting services under Value added services.</li> <li>Click on “<b>Access to e-Voting</b>” under e-Voting services and you will be able to see e-Voting page.</li> <li>Click on Company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ol> <p><b>Users not registered for NSDL IDEAS facility:</b></p> <p>Option to register is available at <a href="https://eservices.nsd.com">https://eservices.nsd.com</a>. Select “<b>Register Online for IDEAS Portal</b>” or click at <a href="https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</a></p> <p><b>e-Voting website of NSDL</b></p> <ol style="list-style-type: none"> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsd.com/">https://www.evoting.nsd.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.</li> <li>A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page.</li> <li>Click on Company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ol> <p><b>e-Voting mobile application of NSDL</b></p> <p>Shareholders/Members can also download NSDL Mobile App “<b>NSDL Speede</b>” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p style="text-align: center;"><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: center; gap: 20px;"> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> </div> <div style="display: flex; justify-content: center; gap: 20px; margin-top: 10px;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<p><b>Existing users who have opted for Easi/ Easiest</b></p> <ol style="list-style-type: none"> <li>Login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication.</li> <li>The URL for users to login to Easi/ Easiest is <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; My Easi New (Token) tab, and then use their existing Easi/ Easiest username &amp; password.</li> <li>After successful login the Easi / Easiest user will also be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by the Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also a link provided to access the system of all e-Voting Service providers, so that the user can visit the e-Voting service providers’ website directly.</li> </ol>

	<p><b>User not registered for Easi/Easiest</b></p> <p>Option to register is available at <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; My Easi New (Token) tab and then click on registration option.</p> <p><b>Visit the e-Voting website of CDSL</b></p> <ol style="list-style-type: none"> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from a link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account.</li> <li>After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<ol style="list-style-type: none"> <li>Shareholders can also login using the login credentials of their demat account through their Depository Participant registered with NSDL/ CDSL for e-Voting facility.</li> <li>Upon logging in, you will be able to see e-Voting option.</li> <li>Click on e-Voting option, you will be redirected to NSDL/ CDSL Depository website after successful authentication, wherein you can see e-Voting feature.</li> <li>Click on the Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting</li> </ol>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use 'Forget User ID' and 'Forget Password' option available at above-mentioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login.

Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

- Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- Password details for shareholders other than Individual shareholders are given below:

- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was

communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

**c) How to retrieve your 'initial password'?**

- (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
    - a) Click on "[Forgot User Details/Password?](#)"(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
    - b) "[Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
    - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
    - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
  7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
  8. Now, you will have to click on "Login" button.
  9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**

**How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of Company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

**General guidelines for Shareholders**

1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
2. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on.: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager National Securities Depository Limited, Trade World, 'A' Wing, 4<sup>th</sup> Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai - 400013, at the designated email address: [evoting@nsdl.com](mailto:evoting@nsdl.com) or [pallavid@nsdl.com](mailto:pallavid@nsdl.com) or at telephone nos.: 022 - 4886 7000. NSDL will also address the grievances connected with the voting by electronic means. Members may also write to the Company Secretary at the Company's email address [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com).
3. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [rsbhatacs@aol.com](mailto:rsbhatacs@aol.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

**Process for those shareholders whose e-mail ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-Voting for the resolutions set out in this Notice:**

1. In case shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card) by email to [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) or [rta@alankit.com](mailto:rta@alankit.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of consolidated account statement,

PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card) to [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com). or [rta@alankit.com](mailto:rta@alankit.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. [Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode](#).

3. Alternatively shareholders/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-Voting by providing above mentioned documents.
4. In terms of SEBI circular dated July 11, 2023 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**Instructions for members for attending the AGM through VC/OAVM are as under:**

1. The members will be provided with a facility to attend the 5th AGM through VC/ OAVM through the NSDL e-Voting system. Members may access the same by following the steps mentioned above for "Access to NSDL e-Voting system". The link for VC/ OAVM will be available in "Shareholder/ Member login" where the EVEN ("E-Voting Event Number") of the Company will be displayed. After successful login, the members will be able to see the link of ("VC/ OAVM") placed under the tab "Join Meeting" against the name of the Company. On clicking this link, the members will be able to attend the 5th AGM. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID/ Password may retrieve the same by following the remote e-Voting instructions mentioned above in the notice, to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow camera and use internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
5. Members who would like to express their views/or ask questions at the AGM may register themselves as a speaker by sending the request along with their queries in advance from their registered email id mentioning their name, demat account number/folio number, email id, mobile number at [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com) from Friday, August 16, 2024 to Monday, August 19, 2024. Those members who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

Members who do not wish to speak during the AGM but have queries related to financial statements or other, may send their queries atleast Seven (7) days in advance before AGM by mentioning their name, demat account number/ folio number, PAN, mobile number at [investors.ingrevia@jubl.com](mailto:investors.ingrevia@jubl.com). These queries will be replied by the Company suitably by email.

**The instructions for members for e-Voting on the day of the AGM are as under:-**

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

**Other instructions**

1. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the AGM Notice is sent through e-mail and holding shares as of the cut-off date i.e. Friday, August 23, 2024 may obtain the login ID and password by sending a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) or Issuer/ RTA. However, if you are already registered with NSDL for remote e-Voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" or "Physical User Reset Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on toll free no. 1800 1020 990. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the AGM Notice and holding shares as of the cut-off date i.e. Friday, August 23, 2024 may follow steps mentioned in the AGM Notice under "Access to NSDL e-Voting system".
2. The Board of Directors have appointed Mr. R.S. Bhatia, Practicing Company Secretary (Membership No. FCS- 2599, CP No. F2514) as 'Scrutinizer' to scrutinize the process of e-Voting during the AGM and remote e-Voting held before the AGM in a fair and transparent manner.
3. The Scrutinizer shall, immediately after the conclusion of e-Voting at the AGM, unblock the votes cast through remote e-Voting and e-votes cast during AGM and will make, not later than two working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total e-Votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith.
4. The results of voting will be declared within two working days from the conclusion of the AGM and the result declared along with the report of the Scrutinizer shall be placed on the website of the Company [www.jubilantingrevia.com](http://www.jubilantingrevia.com) and on the website of NSDL immediately after declaration of result by the Chairman or a person authorised by him



and the results shall also be communicated to the Stock Exchanges.

5. The recorded transcript of the AGM shall be placed on the Company's website [www.jubilantingrevia.com](http://www.jubilantingrevia.com) in the Investors Section, as soon as possible after conclusion of AGM.
6. Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed at the 5<sup>th</sup> AGM scheduled to be held on August 30, 2024.

## ANNEXURE TO AGM NOTICE

### EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE ACT

#### ITEM NO. 5

The Board of Directors at its meeting held on May 14, 2024, on the recommendation of the Audit Committee, had re-appointed M/s J. K. Kabra & Co., Cost Accountants, as the Cost Auditors for conducting audit of the cost records of the Company for FY 2024-25, pursuant to the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, as amended. The Company is manufacturing 125+ products out of which 13 products are covered under Cost Audit.

The appointment has been made at an audit fees of ₹ 4,75,000 (Rupees Four Lac Seventy-Five Thousand only) plus applicable taxes and reimbursement of out of pocket expenses, if any, incurred in relation to the audit.

Pursuant to the above referred provisions, remuneration to the Cost Auditors needs to be ratified by the members of the Company.

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors recommends the resolution at Item No. 5 of the AGM Notice for consideration and ratification by members by way of passing an Ordinary Resolution.

#### ITEM NO. 6

The members of the Company had, at the 4<sup>th</sup> Extra Ordinary General Meeting held on February 6, 2021, approved the appointment of Mrs. Sudha Pillai as an Independent Director of the Company for a term of five years effective from February 6, 2021. The current tenure of Mrs. Sudha Pillai is upto February 5, 2026.

Pursuant to the provisions of Regulation 17(1A) of the SEBI Listing Regulations, appointment or continuation of a non-executive director who has attained the age of 75 years shall require approval of the shareholders by way of **Special Resolution** and the Explanatory Statement to the AGM Notice containing such resolution shall indicate justification for such appointment or continuation.

Mrs. Sudha Pillai shall be attaining 75 years of age during the current tenure of her appointment. Therefore, approval of the shareholders is sought for continuation of appointment of Mrs. Sudha Pillai in compliance with the provisions of Regulation 17(1A) of the SEBI Listing Regulations.

Mrs. Sudha Pillai is an Alumna of Panjab University with a BA (Hons) degree in English Literature securing First Rank and Gold Medal and

a master's degree in Psychology, also securing First Rank and another Gold Medal. She also has a master's degree in Public Administration from Harvard University, USA with special areas of interest in Impact of Foreign Direct Investment on Employment & Growth, Macro-Economic Policy, World Food System, Equity in Rural Development Policy, Leadership & Mobilization of Group Resources.

Mrs. Pillai joined the Indian Administrative Services in 1972 with Second Rank on all India basis. She has served as Sub Collector and District Collector, Trivandrum, Chairman & Managing Director of Kerala Finance Corporation, Secretary Finance (Coordination), Govt. of Kerala, Principal Secretary (Finance) Govt. of Kerala. She has also served as Joint Secretary, Department of Company Affairs, Additional Secretary, Ministry of Mines, Secretary, Ministry of Labour and Employment, Government of India and other positions under Govt. of India. She was part of the team involved in Industrial Licencing Policy Reforms in 1991 and she dealt with the re-drafting of Corporate laws. Mrs. Pillai was instrumental in drafting the very first Skill Development Policy and the first Safety and Health Policy during her stint as Labour Secretary. She was the signatory to the Seoul Declaration on Safety and Health at Work at the XVIII World Congress on Safety and Health at Work. Mrs. Pillai has served as Member Secretary of Planning Commission (India) in the rank of Minister of State and has served as a member of high-powered bodies on infrastructure development. She was an ex-officio member of the National Highway Authority of India, Indian Infrastructure Finance Company Limited, and the Central Councils of the Institute of Chartered Accountants of India, Institute of Company Secretaries of India & Institute of Cost Accountants of India.

Considering the rich experience and expertise of Mrs. Pillai, the Nomination, Remuneration and Compensation Committee ("NRC") at its meetings held on May 13, 2024 provided its recommendation to the Board and based on the recommendation of the NRC the Board of Directors at its meetings held on May 14, 2024 also approved and recommended to the members, the continuation of Mrs. Pillai as an Independent Director of the Company for the remainder of her present tenure i.e. upto February 5, 2026.

Further, Mrs. Pillai has given her consent to continue as an Independent Director of the Company. Mrs. Pillai is not disqualified for continuing as an Independent Director in terms of Section 164(2) of the Act. She is also not debarred or disqualified from continuing as Director of a company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

Mrs. Pillai has also given the declaration that she meets the criteria of independence as provided under Section 149 of the Act and Regulation 16 of the Listing Regulations.

It would, therefore, be in the interest of the Company to continue the directorship of Mrs. Pillai for the remainder of her present tenure i.e. up to February 5, 2026.

In pursuance of Regulation 36 of the Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, brief resume and other details of Mrs. Pillai are provided in **Annexure-A** to this Notice.

Mrs. Sudha Pillai, the proposed appointee, is interested in the resolution set out at Item No. 6 of the Notice.

Except Mrs. Sudha Pillai, none of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said resolution.

The Board of Directors recommends the **Special Resolution** set out at Item No. 6 of the Notice for approval of the Members.

#### ITEM NO. 7

The members of the Company had, at the 4<sup>th</sup> Extra Ordinary General Meeting held on February 6, 2021, approved the appointment of Mr. Sushil Kumar Roongta as an Independent Director of the Company for a term of five years effective from February 6, 2021. The current tenure of Mr. Sushil Kumar Roongta is upto February 5, 2026.

Pursuant to the provisions of Regulation 17(1A) of the SEBI Listing Regulations, appointment or continuation of a non-executive director who has attained the age of 75 years shall require approval of the shareholders by way of **Special Resolution** and the Explanatory Statement to the AGM Notice containing such resolution shall indicate justification for such appointment or continuation.

Mr. Sushil Kumar Roongta shall be attaining 75 years of age during the current tenure of his appointment. Therefore, approval of the shareholders is sought for continuation of appointment of Mr. Sushil Kumar Roongta in compliance with the provisions of Regulation 17(1A) of the SEBI Listing Regulations.

Mr. Sushil Kumar Roongta is an Electrical Engineer from BITS, Pilani and PG Diploma in Business Management (International Trade) from IIFT, Delhi. He has over 47 years of illustrious background in the industry. He was the Executive Chairman of SAIL (Steel Authority of India Limited) during 2006-2010 and also served as the Managing Director of Aluminium & Power business of Vedanta group (2011-2015). He has been the Chairman of the Board of Governors, Indian Institute of Technology (IIT), Bhubaneswar and Chairman of the Panel of Experts on Reforms in the Central PSEs constituted by the then Planning Commission. Its report known as 'Roongta Committee Report' is generally taken as a benchmark for CPSE reforms. Mr. Roongta also serves as Director on the Boards of several reputed companies.

Considering the rich experience and expertise of Mr. Roongta, the Nomination, Remuneration and Compensation Committee ('NRC') at its meetings held on May 13, 2024 provided its recommendation to the Board and based on the recommendation of the NRC the Board of Directors at its meetings held on May 14, 2024 also approved and recommended to the members, the continuation of Mr. Roongta as an Independent Director of the Company for the remainder of his present tenure i.e. upto February 5, 2026.

Further, Mr. Roongta has given his consent to continue as an Independent Director of the Company. Mr. Roongta is not disqualified for continuing as an Independent Director in terms of Section 164(2) of the Act. He is also not debarred or disqualified from continuing as Director of a company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

Mr. Roongta has also given the declaration that he meets the criteria of independence as provided under Section 149 of the Act and Regulation 16 of the Listing Regulations.

It would, therefore, be in the interest of the Company to continue the directorship of Mr. Roongta for the remainder of his present tenure i.e. up to February 5, 2026.

In pursuance of Regulation 36 of the Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, brief resume and other details of Mr. Roongta are provided in **Annexure-A** to this Notice.

Mr. Sushil Kumar Roongta, the proposed appointee, is interested in the resolution set out at Item No. 7 of the Notice.

Except Mr. Sushil Kumar Roongta, none of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said resolution.

The Board of Directors recommends the **Special Resolution** set out at Item No. 7 of the Notice for approval of the Members.

Annexure-A

**DETAILS IN TERMS OF REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD-2 ON GENERAL MEETINGS:**

Name of the Director	Mr. Shyam S. Bhartia (Chairman)	Mr. Priyavrat Bhartia (Non-Executive Director)	Mrs. Sudha Pillai (Independent Director)	Mr. Sushil Kumar Roongta (Independent Director)
<b>Brief Profile</b>	<p>Mr. Shyam S. Bhartia holds a bachelors' degree in commerce from St.Xavier's College, Calcutta University, and is a qualified cost and works accountant and a fellow member of the Institute of Cost and Works Accountants of India (ICWAI).</p> <p>He has been associated with various institutions and has served as a Member of the Board of Governors, Indian Institute of Technology (IIT), Mumbai and Indian Institute of Management (IIM), Ahmedabad. He has also been Chairman of the Chemicals Committee of Federation of Indian Chamber of Commerce &amp; Industry ('FICCI'). He was also on the Board of Air India. He was a member of the Executive Committee of FICCI, Confederation of Indian Industry (CII) and was also a member of the Task Force on Chemicals appointed by the Government of India. Mr. Shyam S. Bhartia is a regular participant at the World Economic Forum Annual Meeting in Davos. He is also a member of Governors for Chemistry and Advanced Materials of the World Economic Forum.</p> <p>His immense contributions have been recognized by various awards. He, along with Mr. Hari S. Bhartia, were felicitated with the Entrepreneur of the Year Award at the prestigious AIMA Managing India Awards 2013, presented by the President of India. He also shared with Mr. Hari S. Bhartia, Ernst &amp; Young Entrepreneur of the Year Award 2010 for Life Sciences &amp; Consumer Products category.</p>	<p>Mr. Priyavrat Bhartia has around 28 years of industry experience. He holds a Bachelors' Degree in Economics from Dartmouth College, USA and Masters in Business Administration from Stanford University, USA. He is on the Board of Company since February 6, 2021. He has demonstrated strong leadership capabilities, strategic acumen, deep business and industry understanding and provide strategic commitment to the Company's long term vision.</p>	<p>Mrs. Sudha Pillai is an Alumna of Panjab University with a BA (Hons) degree in English Literature securing First Rank and Gold Medal and a Master's degree in Psychology, also securing First Rank and another Gold Medal. She also has a master's degree in Public Administration from Harvard University, USA with special areas of interest in Impact of Foreign Direct Investment on Employment &amp; Growth, Macro-Economic Policy, World Food System, Equity in Rural Development Policy, Leadership &amp; Mobilization of Group Resources.</p> <p>Mrs. Pillai joined the Indian Administrative Services in 1972 with Second Rank on all India basis. She has served as Sub Collector and District Collector, Trivandrum, Chairman &amp; Managing Director of Kerala Finance Corporation, Secretary Finance (Coordination), Govt. of Kerala, Principal Secretary (Finance) Govt. of Kerala. She has also served as Joint Secretary, Department of Company Affairs, Additional Secretary, Ministry of Mines, Secretary, Ministry of Labour and Employment, Government of India and other positions under Govt. of India. She was part of the team involved in Industrial Licencing Policy Reforms in 1991 and she dealt with the re-drafting of Corporate laws. Mrs. Pillai was instrumental in drafting the very first Skill Development Policy and the first Safety and Health Policy during her stint as Labour Secretary. She was the signatory to the Seoul Declaration on Safety and Health at Work at the XVIII World Congress on Safety and Health at Work. Mrs. Pillai has served as Member Secretary of Planning Commission (India) in the rank of Minister of State and has served as a member of high-powered bodies on infrastructure development. She was an ex-officio member of the National Highway Authority of India, Indian Infrastructure Finance Company Limited, and the Central Councils of the Institute of Chartered Accountants of India, Institute of Company Secretaries of India &amp; Institute of Cost Accountants of India.</p>	<p>Mr. Sushil Kumar Roongta is an Electrical Engineer from BITS, Pilani and PG Diploma in Business Management (International Trade) from IIFT, Delhi. He has over 47 years of illustrious background in the industry. He was the Executive Chairman of SAIL (Steel Authority of India Limited) during 2006-2010 and also served as the Managing Director of Aluminium &amp; Power business of Vedanta group (2011-2015). He has been the Chairman of the Board of Governors, Indian Institute of Technology (IIT), Bhubaneswar and Chairman of the Panel of Experts on Reforms in the Central PSEs constituted by the then Planning Commission. Its report known as 'Roongta Committee Report' is generally taken as a benchmark for CPSE reforms. Mr. Roongta also serves as Director on the Boards of several reputed companies.</p>

<b>Date of Birth</b>	November 9, 1952	October 4, 1976	May 1, 1950	May 9, 1950
<b>Age</b>	71 years	47 years	74 years	74 years
<b>Date of first appointment</b>	February 06, 2021	February 06, 2021	February 06, 2021	February 06, 2021
<b>Relationships with other Directors inter-se &amp; KMPs</b>	Mr. Shyam S. Bhartia is father of Mr. Priyavrat Bhartia and brother of Mr. Hari S. Bhartia	Mr. Priyavrat Bhartia is son of Mr. Shyam S. Bhartia.	Nil	Nil
<b>Nature of expertise in specific functional areas</b>	Mr. Shyam S. Bhartia has over four decades of rich experience in multiple sectors including pharmaceuticals, life science and food service industries. He has been instrumental in developing strategic alliances and affiliations with leading global companies. He is also a strong proponent of Corporate Social Responsibility. He is one of the promoters of the Company and is a guiding force to the growth of the Company.	Mr. Priyavrat Bhartia has 28 years of varied strategic and operational experience in multiple sectors including Pharmaceuticals, Chemicals and Food service Industry.	Mrs. Sudha Pillai has over 45 years of rich experience in policy formulation relating to Technology Transfer, Foreign Investment, Competition Law, National Skill Development and Safety, Health & Environment at Workplace. She has been a part of Indian Administrative Services and was one of the foremost women to serve in the Indian civil services.	Mr. Sushil Kumar Roongta has an illustrious background with over 50 years of experience in varied industries. He was the executive Chairman of Steel Authority of India during 2006 to 2010. He was Chairman of the Panel of Experts on Reforms in the Central PSEs constituted by the then Planning Commission widely known as 'Roongta Committee.'
<b>Qualification(s)</b>	<ul style="list-style-type: none"> <li>Bachelors' degree in Commerce from St. Xavier's College, Calcutta University.</li> <li>Qualified Cost and Works Accountant.</li> </ul>	<ul style="list-style-type: none"> <li>Bachelors' Degree in Economics from Dartmouth College, USA</li> <li>Masters in Business Administration from Stanford University, USA.</li> </ul>	<ul style="list-style-type: none"> <li>Joined Indian Administrative Services in 1972</li> <li>Alumna of Panjab University with a BA (Hons) degree in English Literature</li> <li>Master's degree in Psychology.</li> <li>Master's degree in Public Administration from Harvard University, USA.</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's degree in Electrical Engineering from the Birla Institute of Technology &amp; Science (BITS), Pilani,</li> <li>Post Graduate Diploma in Business Management-International Trade, from the Indian Institute of Foreign Trade (IIFT), Delhi</li> </ul>
<b>Other Listed companies in which the Director is a Director as on the date of appointment</b>	<ul style="list-style-type: none"> <li>Jubilant Pharmova Limited</li> <li>Jubilant FoodWorks Limited</li> <li>Chambal Fertilisers and Chemicals Limited</li> </ul>	<ul style="list-style-type: none"> <li>Jubilant Pharmova Limited</li> <li>HT Media Limited</li> <li>Jubilant Industries Limited</li> <li>Digicontent Limited</li> <li>Hindustan Media Ventures Limited</li> </ul>	<ul style="list-style-type: none"> <li>Amber Enterprises India Limited</li> <li>Indian Energy Exchange Limited</li> <li>OCL India Limited</li> </ul>	<ul style="list-style-type: none"> <li>Jubilant Pharmova Limited</li> <li>Shree Cement Limited</li> <li>Adani Power Limited</li> <li>Zuari Industries Limited</li> <li>JK Paper Limited</li> <li>Titagarh Rail Systems Limited (Formerly Titagarh Wagons Limited)</li> </ul>
<b>Membership of the Committees of the Board</b>	<ul style="list-style-type: none"> <li>Nomination, Remuneration and Compensation Committee – Member</li> <li>Finance Committee - Chairperson</li> </ul>	<ul style="list-style-type: none"> <li>Risk Management Committee – Member</li> <li>Sustainability &amp; Corporate Social Responsibility Committee - Member</li> <li>Finance Committee - Member</li> </ul>	<ul style="list-style-type: none"> <li>Sustainability &amp; CSR Committee - Chairperson</li> <li>Nomination, Remuneration and Compensation Committee – Member</li> <li>Risk Management Committee – Member</li> </ul>	<ul style="list-style-type: none"> <li>Audit Committee – Chairperson</li> <li>Sustainability &amp; CSR Committee – Member</li> <li>Stakeholders Relationship Committee – Member</li> <li>Risk Management Committee - Member</li> </ul>
<b>Chairmanships / Memberships of the Committees of other public limited companies as on the date of appointment</b>	<b>Jubilant FoodWorks Limited</b> <ul style="list-style-type: none"> <li>Nomination, Remuneration and Compensation Committee – Member</li> <li>Sustainability &amp; Corporate Social Responsibility Committee – Member</li> <li>Risk Management Committee – Member</li> <li>Investment Committee – Chairperson</li> <li>Regulatory and Finance Committee – Chairperson</li> </ul>	<b>HT Media Limited</b> <ul style="list-style-type: none"> <li>Corporate Social Responsibility Committee- Member</li> <li>Nomination and Remuneration Committee – Member</li> <li>Risk Management Committee – Member</li> <li>Stakeholder Relationship Committee – Member</li> </ul>	<b>Amber Enterprises India Limited</b> <ul style="list-style-type: none"> <li>Corporate Social Responsibility Committee – Chairperson</li> <li>Risk Management Committee – Chairperson</li> <li>Audit Committee – Member</li> <li>Nomination and Remuneration Committee - Member</li> </ul>	<b>Jubilant Pharmova Limited</b> <ul style="list-style-type: none"> <li>Audit Committee – Member</li> <li>Sustainability and CSR Committee – Member</li> <li>Nomination, Remuneration and Compensation Committee – Chairperson</li> <li>Risk Management Committee – Chairperson</li> <li>Reorganisation Committee – Member</li> <li>Quality Committee – Member</li> </ul>

	<p><b><u>Jubilant Pharmova Limited</u></b></p> <ul style="list-style-type: none"> <li>• Nomination, Remuneration and Compensation Committee – Member</li> <li>• Reorganisation Committee - Chairperson</li> <li>• Finance Committee - Chairperson</li> <li>• Capital Issue Committee - Chairperson</li> <li>• Fund Raising Committee - Chairperson</li> </ul> <p><b><u>Chambal Fertilisers and Chemicals Limited</u></b></p> <ul style="list-style-type: none"> <li>• Banking &amp; Finance Committee - Chairperson</li> <li>• Strategy Committee - Chairperson</li> </ul>	<p><b><u>The Hindustan Times Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit Committee – Member</li> <li>• Corporate Social Responsibility Committee- Member</li> <li>• Nomination Committee – Member</li> </ul> <p><b><u>Jubilant Industries Limited</u></b></p> <ul style="list-style-type: none"> <li>• Nomination, Remuneration and Compensation Committee – Member</li> <li>• Restructuring Committee – Chairperson</li> <li>• Finance Committee – Chairperson</li> </ul> <p><b><u>Jubilant Agri and Consumer Products Limited</u></b></p> <ul style="list-style-type: none"> <li>• Nomination and Remuneration Committee – Member</li> <li>• Restructuring Committee – Chairperson</li> <li>• Finance Committee – Chairperson</li> </ul> <p><b><u>Hindustan Media Ventures Limited</u></b></p> <ul style="list-style-type: none"> <li>• Stakeholders Relationship Committee - Member</li> <li>• Investment &amp; Banking Committee - Chairperson</li> <li>• Corporate Social Responsibility Committee - Member</li> </ul> <p><b><u>Jubilant Pharmova Limited</u></b></p> <ul style="list-style-type: none"> <li>• Sustainability &amp; Corporate Social Responsibility committee – Member</li> <li>• Finance Committee – Member</li> <li>• Capital Issue Committee – Member</li> <li>• Fund Raising Committee – Member</li> <li>• Quality Committee – Member</li> <li>• Stakeholder Relationship Committee – Member</li> <li>• Risk Management Committee - Member</li> </ul> <p><b><u>Digicontent Limited</u></b></p> <ul style="list-style-type: none"> <li>• Banking &amp; Finance Committee – Member</li> </ul> <p><b><u>Earthstone Holding (Two) Private Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit Committee – Member</li> <li>• Corporate Social Responsibility Committee – Member</li> <li>• Nomination Committee – Member</li> <li>• Risk Management Committee - Member</li> </ul>	<p><b><u>Dalmia Cement (Bharat) Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit cum Risk Management Committee – Chairperson</li> <li>• Nomination &amp; Remuneration Committee – Member</li> <li>• Finance Committee – Member</li> </ul> <p><b><u>SMFG India Home Finance Company Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit Committee – Chairperson</li> <li>• Corporate Social Responsibility Committee – Chairperson</li> <li>• Nomination and Remuneration Committee – Chairperson</li> <li>• Stakeholders relationship Committee – Member</li> <li>• Wilful Defaulter Review Committee – Member</li> <li>• IT Strategy Committee - Chairperson</li> </ul> <p><b><u>Indian Energy Exchange Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit Committee – Chairperson</li> <li>• Nomination and Remuneration Committee– Member</li> <li>• Corporate Social Responsibility Committee – Member</li> </ul>	<p><b><u>Hero Steels Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit Committee – Chairperson</li> <li>• Nomination and Remuneration Committee - Chairperson</li> </ul> <p><b><u>Zuari Industries Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit Committee – Member</li> <li>• Nomination and Remuneration Committee – Member</li> <li>• Stakeholder Relationship Committee – Member</li> <li>• Corporate Social Responsibility Committee – Chairperson</li> <li>• Banking and Finance Committee - Member</li> </ul> <p><b><u>J K Paper Limited</u></b></p> <ul style="list-style-type: none"> <li>• Stakeholder Relationship Committee – Member</li> <li>• Risk Management Committee – Member</li> </ul> <p><b><u>Bharat Aluminium Co Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit Committee – Member</li> <li>• Corporate Social Responsibility Committee – Chairperson</li> <li>• Nomination and Remuneration Committee- Member</li> </ul> <p><b><u>Titagarh Rail Systems Limited (Formerly Titagarh Wagons Limited)</u></b></p> <ul style="list-style-type: none"> <li>• Nomination and Remuneration Committee - Member</li> <li>• Risk Management Committee – Member</li> </ul> <p><b><u>Adani Power Limited</u></b></p> <ul style="list-style-type: none"> <li>• Audit Committee – Member</li> <li>• Nomination, Remuneration and Compensation Committee – Chairperson</li> <li>• Stakeholders Relationship Committee – Chairperson</li> <li>• Risk Management Committee – Member</li> <li>• Corporate Social Responsibility Committee - Member</li> <li>• M&amp;A Committee - Member</li> <li>• Reputation Risk Committee – Member</li> <li>• Legal, Regulatory, Tax Committee – Member</li> <li>• I.T. Security Committee – Member</li> <li>• Commodity Price Risk Committee – Member</li> </ul>
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<b>Listed entities from which Director has resigned in the past three years</b>	Nil	Nil	1. Jubilant Pharmova Limited 2. International Travel House Limited 3. Dalmia Bharat Limited	1. ACC Limited
<b>No. of meetings of the Board attended during the year (post the appointment as a Director)</b>	During FY 2024, 6 Board Meetings were held and he attended all the Board Meetings	During FY 2024, 6 Board Meetings were held and he attended 4 Board Meetings	During FY 2024, 6 Board Meetings were held and she attended all the Board Meetings	During FY 2024, 6 Board Meetings were held and he attended all the Board Meetings
<b>Number of shares held in the Company</b>	5,000	1,398,010	Nil	Nil
<b>Remuneration sought to be paid and the remuneration last drawn</b>	Nil	Nil	Nil	Nil
<b>Long Term Incentive Plan ('LTIP')</b>	NIL	Nil	Nil	Nil

**By Order of the Board**  
For Jubilant Ingrevia Limited

Place: Noida  
Date: May 14, 2024

Deepanjali Gulati  
Company Secretary  
FCS -5304